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| Title | **Perform duties and exhibit rights at the workplace** | | |
| Level | **2** | **Credits** | **3** |

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| Purpose | The competency standard aims to teach to develop a dynamic web application in any of the taught web development technology. |

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| Classification ISCED | 0613 Software and applications development and analysis |

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| Available grade | Competent / Not yet competent |

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| Modification history | N/A |

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| **Competency Unit** | **Performance Criteria** | **Knowledge and Understanding** |
| **I1: Demonstrate Ethics and Professional Conduct** | **The trainee will be able to:**  **P1.** Understand the duty to take Ownership of the decisions/actions s/he makes or fails to make and their consequences. (Role Play)  **P2.** Duty to show a high regard for resources entrusted to him/her Including:   * Subordinates * Tangible assets (equipments) * Company profile.   **P3.** Make decisions and act impartially/objectively free of self interest. (Quantified Self assessment can be performed e.g. case studies/white papers.) Areas like Conflict of Interest  **P4.** Understand truth and act in truthful manner in conduct/communication. Such as:   * Daily attendance enrolment on register, “What you say is what you did.” | **The trainee will be able to:**  **K1.**Understand the mandatory standard for   * Responsibility * Respect * Fairness * Honesty |
| **I2: Plan Business-process activities** | **The trainee will be able to:**  **P1.** Provide due assistance to in-line manager such as:   * Coordinating recurring meetings * Intimate resource availability * Create and keep documentations * Validate applicable company defined standards. | **The trainee will be able to:**  **K1.** Plan the business process activities in a proper way |

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|  | **P2.** Define activities such as:   * Apply specific life cycle methodologies – (Requirement gathering, design solution, prototype, testing, documentations)   **P3.** Identify:   * Tasks and their scheduling * Define milestones * Learn optimal utilization of resources.   **P4.** Estimate time such as:   * Hours calculation for an activity * Calendar year official leaves * Company working timings   **P5.** Achieve work breakdowns, divide module in smaller and more manageable components such as:   * Testing a product may have components like interface, performance, and test cases.   **P6.** Level resource due to work load such as:   * Calculations of leisure hours of a worker. |  |
| **I3: Develop Aware about Rights** | **The trainee will be able to:**  **P1.** Inform and uphold the policies, rules/regulations that govern the work and workplace.  **P2.** Report illegal conduct or illegitimate action to appropriate management.  **P3.** Protect propriety or confidential information. | **The trainee will be able to:**  **K1.**Recognize the inspirational requirements of human rights in employment context. |