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| Title | **Manage the salon, perform disinfection/ sanitization and safety in salon** |
| Level | **3** | **Credits** | **8** |

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| Purpose | These competency standards will ensure that the trainee will be able to disinfect and sanitize the tools and equipment after each service. |

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| Classification ISCED | 1012 Hair and beauty services |

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| Available grade | Competent / Not yet competent |

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| Modification history | N/A |

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| **Competency Unit** | **Performance Criteria** | **Knowledge and Understanding** |
| **A1-1Light the salon effectively**This unit specifies the skills and knowledge required to be competent in distinguishing between the different shades of light bulbs such as the yellow/white spot lights, their direction, intensity and impact on the working environment of the salon. | P1-Make day and night effect in salon with yellow and white bulbs as required.P2-Differentiate between hues, from natural, white and yellow lights.P3-Select appropriate light bulb color where service has to be renderedP4-Create attractive ambiance using candle/scented candles in salon. | K1- Define different light effects especially of dark and light background.K2- Illustrate intensity of light in different locations of the salon.K3- Describe importance of yellow spot lights and putting suitable light for certain sections of the salon while imparting different services.K4- Explain Attractive / innovative ideas to decorate salon with candles / scented candles. |
| **A1-2 Ventilate the salon effectively** This unit specifies the skills and knowledge required to be competent in ensuring a ventilated Salon. | P1-Demonstrate importance of cross ventilation as required in the salon.P2- Prepare to design and plan cross ventilation of the salon per requirement.P3- Identify the harmful fumes of hazardous product that causes cancer if ventilation is not proper. | K1- Describe importance of cross ventilation in salon. K2- Define importance of fresh breathable air.K3- Identify harmful fumes of hazardous product fumes. |

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| **A1-3 Perform disinfection**This unit specifies the skills and knowledge required to be competent in Disinfecting Floor/ Towels/ Gowns/ Sheets and facial bands to avoid transmission of skin diseases. | P1-Explain causes of infections by different types of bacteria’s in salon environmentP2-Take action to disinfect floors / towel / gowns/ sheets / facial bands by using disinfectants to avoid transmission of skin diseasesP3-Demonstrate the standard procedure of handling the sanitizerP4-Identify different disinfectants used, to disinfect gowns, sheets, towels etc. | K1- Describe types of bacteria causing infections.K2- Explain procedure of disinfecting floor/ towels/ gowns and sheetsK3-Describe procedure for handling sanitizer. K4- Identify disinfectants available in market. |
| **A1-4 Disinfect and sanitize equipment** This unit specifies the skills and knowledge required to be competent in disinfecting and sanitizing tools and equipment after completion of each service. | P1-Demonstrate the importance of sanitizing tools and equipmentP2-Perform standard methods of sterilization of tools and equipmentP3-Execute the techniques of Sterilization of the tools after each service as a routine practiceP4- Classify standard cleaning and disinfectant agents, for tools and equipment.P5-Discuss the procedure of handling tools and equipment correctly after performing disinfection, in order to avoid contamination. | K1- Recognize the importance of sanitization of tools and equipmentK2- Describe corrects methods of sterilization.K3- Define procedure to operate and sterilize machine as per its SOP (standard operating procedure)K4- Explain the techniques of disinfection and sterilization of tools and equipment.K5- Explain procedure to handle tools and equipment. |

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| **A1-5****Perform self hygiene** This unit specifies the skills and knowledge required to be competent in self- hygiene and cleanliness. | P1-Perform standard basic steps to ensure hygiene.P2-Perform the pre-defined steps of wearing caps, tying hair, filing nails, using deodorants/ mouth wash.P3-Explain the importance of clean and washed clothing.P4-Explain the importance of taking shower to avoid wet stinking.P5-Demonstrate posters showing the salient steps of hygiene. | K1- State the techniques of basic steps of hygieneK2- Describe instruction manuals for tying hair, daily shower, putting cap on and wearing washed clothing.K3- List the detergents available in market and Illustrate the directions about maintenance of clothing.K4- Explain the importance of taking shower daily.K5- State the designing of the poster, showing salient steps of hygiene. |
| **A1-6 Manage salon dress code**This unit specifies the skills and knowledge required to be competent in managing the dress code of salon employees and Clients. | P1-Guide/Advise the dress code /service clothes to the Clients and workers.P2-Explain the proper service clothes with the Client according to the services to be rendered. e.g., hair dying apron, hair cutting apron, facial gowns, waxing gown etc.P3-Present the method of proper storage for washed clothing for Clients. | K1- Describe specific clothing /dress code for the Client and worker.K2- Define clothing to be given to Client according to the service.K3- Explain storage of washed and clean clothing for Clients. |
| **A1-7 Procure and use tools and equipment** This unit specifies the skills and knowledge required to be competent in the procurement, use of tools and equipment, and their safety | P1-Describe the procedure of procuring necessary tools and equipment required for skin therapy.P2-Demonstrate the standard use of all the machines like Facial machine, Foot spa, Paraffin container, Facial steamer, Waxing heater etc.P3-Demonstrate the Storage of machines after usage adopting all safety measures especially pulling out wires from the electric socket to avoid | K1- Explain the List of tools and equipment required for skin care treatments available in the market.K2-Explain the use of operating machines like Foot spa, Paraffin container, Facial steamer, Waxing heater etc.K3- Describe the procedure for storage of tools and equipment. |

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| measures. | accidents closed hours of salon.P4-Recognize different types of wattage/ voltage input/output for machines and effects of frequencies on the skin.P5-Demonstrate the cleaning & storage of the machines for the next use. | K4- Illustrate the different types of wattage/ voltage input/output for machines & frequencies to be used during skin treatment.K5- Explain the method for cleaning & storage of the machinery for the next use |
| **A1-8 Ensure safe use of product**This unit specifies the skills and knowledge required to be competent in checking the expiry date of product and its importance | P1-Identify the reactions on skin that may appear after the application of an expired productP2-Apply defined remedy in case of a reaction caused by the application of an expired productP3-Read labels that indicate expiry on the product | K1- Recognize the skin reaction caused by expired productsK2- Describe remedies for reactionK3- Explain why it is important to check the expiry of products on regular bases. |
| **A1-9 Dispose waste safely**This unit specifies the skills and knowledge required to be competent in safe disposal of waste and harmful materials.Reorganize work station after completion of service. | P1-Demonstrate the methods of safe disposal of waste and used materials from the work place for Clients and workers safety.P2-Identify safe disposal of harmful hazardous products.P3-Identify the products with harmful fumes, their use & storage, while maintaining safe environment.P4-Demonstrare necessary precautions like putting the mask and gloves on while disposing off materials.P5-Describe the method to maintain separate waste bin for hazardous items.P6-Describe the importance of clean and clear | K1- Define methods of waste disposal.K2- Describe methods of disposal of hazardous material.K3- Explain harmful fumes contained in products, and ensure maintenance of a safe environment.K4- Explain precautions of putting masks and gloves on while disposing off materials.K5- Define importance of maintenance of separate waste bin for hazardous items.K6- Explain the procedure of reorganizing and preparing the workstation after sterilization, for the next Client.K7- Describe the importance of inventory and record |

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|  | work station on completion of service and reorganize work station after proper sterilization and sanitization for the next Client.P7-Demonstrate the procedure of handing over used linen, gowns, head bands, aprons for washing and maintaining the record of laundry in writing. | keeping for service clothes laundering. |